



Lathrop Gage Earns High Marks in 2019 Corporate Equality Index

March 29, 2019

Kansas City, Mo. (March 29, 2019) - Lathrop Gage received a score of 90 (out of 100) on the 2019 Corporate Equality Index (CEI), the nation's premier benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign Foundation.

Lathrop Gage's score of 90 reflects a commitment to LGBTQ workplace equality, with respect to tangible policies, benefits and practices. The 2019 CEI rates 1,028 of the nation's largest employers in various industries.

"We are pleased to be recognized in HRC's Corporate Equality Index report," said Cameron Garrison, Lathrop Gage Managing Partner. "Our commitment to diversity and inclusion is a core value and major priority for our firm. We actively encourage and foster an inclusive workplace culture that is respectful of all people, regardless of sexual orientation or gender identity and will continue to enact policies and practices to protect and actively support our lesbian, gay, bisexual, transgender and queer colleagues."

In 2018, Garrison signed the CEO Action pledge supporting the CEO Action for Diversity & Inclusion coalition, becoming one of the first 20 law firms to sign the pledge. The firm is a member of the Leadership Council on Legal Diversity, the Center for Legal Inclusiveness, and the Mid-America Gay & Lesbian Chamber of Commerce, among other diversity and inclusion-focused organizations, and has sponsored and participated in numerous diversity and inclusion initiatives across the firm's markets.

"Many [CEI top-scoring] companies have also become vocal advocates for equality in the public square, including dozens that have signed on to amicus briefs in vital Supreme Court cases and the more than 170 that have joined HRC's Business Coalition for the Equality Act," said HRC President Chad Griffin. "Time and again, leading American businesses have shown that protecting their employees and customers from discrimination isn't just the right thing to do - it's also good for business."

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. For more information on the 2019 Corporate Equality



Index, visit www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About Lathrop Gage

Lathrop Gage is a law firm whose clients form the backbone of our economy. Our attorneys provide strategic guidance in litigation, business and intellectual property law, with deep knowledge and experience in the industries we serve. We work as one integrated team from offices across the country to help our clients see beyond immediate challenges to achieve their most important objectives. For more information, visit www.lathropgage.com.

#