Gizie Hirsh Named to Leadership Council on Legal Diversity 2019 Fellows Program

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Elizabeth Duff, Patricia Lehtinen Silva Named to LCLD 2019 Pathfinders Program

Kansas City, MO (March 5, 2019) - Lathrop Gage selected Associate Gizie Hirsh, in the firm's Kansas City office, to be the firm's newest member of the Leadership Council on Legal Diversity "LCLD" Fellows Program, a program designed to identify, train, and advance the next generation of leaders in the legal profession.

Additionally, Associates Elizabeth Duff, in the firm's Kansas City office, and Patricia Lehtinen Silva, in the firm's St. Louis office, were chosen to participate in the LCLD Pathfinders program, a program designed to train high-performing, early-career attorneys in critical career development strategies including leadership and the building of professional networks.

"Our commitment to diversity and inclusion includes fostering a firm-wide D&I culture and investing in our attorneys to promote that culture," said Cameron Garrison, Lathrop Gage Managing Partner. "I am pleased that Gizie, Elizabeth and Patricia have been named to these esteemed programs offered by the Leadership Council on Legal Diversity. These three young attorneys reflect the talent and future of our firm, and our pledge to be a diversity and inclusion leader in the legal industry."

Ms. Hirsh is a member of the firm's Labor and Employment Law practice and practices in all areas of business-related immigration law. She assists such national and local employers as architectural firms, educational institutions, manufacturers, entertainment firms, financial service firms and health care providers with immigration and non-immigrant matters. She focuses her practice representing employers before the United States Citizenship and Immigration Services, the Department of Labor, and the Department of State on a wide variety of immigration issues.

Ms. Hirsh is the third Lathrop Gage attorney to be named an LCLD Fellow. Teofilo Javier, Jr. served as a Fellow in 2018, and Jehan Kamil Moore in 2017.

Elizabeth Duff is a member of the firm's Labor and Employment Law practice and represents employers in connection with labor and employment issues, including defending discrimination, harassment, retaliation,

wage and hour, and other employment lawsuits; handling charges of discrimination and other administrative claims; representing management in labor arbitrations and other proceedings; and drafting employment handbooks, policies and agreements.

Patricia Lehtinen Silva works across Lathrop Gage's various teams to meet the varied needs of the firm's clients. She advises clients concerning environmental due diligence investigations for buyers, sellers, and financial institutions. This includes assessing real estate, regulatory compliance, operations, and historical environmental matters, including experience regarding the Environmental Protection Agency's "all appropriate inquiries" standards for environmental due diligence. She also counsels clients in a variety of complex litigation matters in differing subject matters, including environmental, products liability, business and contractual disputes, employment and intellectual property.

The LCLD Fellows program provides high-potential attorneys from diverse backgrounds an ambitious, highly structured training program designed to build relationships and leadership skills. The Fellows program has trained more than 800 mid-career attorneys since 2011 and is one of the LCLD's most important initiatives.

The LCLD Pathfinders is a program to train high-performing, early-career attorneys in critical career development strategies including leadership and the building of professional networks. Participants receive intensive in-person training, online experiential learning and opportunities to network with peers and esteemed LCLD Fellows in small group gatherings.

Founded in 2009, LCLD is an organization of more than 300 corporate chief legal officers and law firm managing partners who are committed to creating a truly diverse legal profession.

About Lathrop Gage:
Lathrop Gage is a law firm whose clients form the backbone of our economy. Our attorneys provide strategic guidance in litigation, business and intellectual property law, with deep knowledge and experience in the industries we serve. We work as one integrated team from offices across the country to help our clients see beyond immediate challenges to achieve their most important objectives. For more information, visit www.lathropgage.com.