



Lathrop Gage Hires Six Associates in Kansas City and Denver

November 11, 2015

KANSAS CITY, Mo. (Nov. 11) - Lathrop Gage has hired six associates across five practice areas and two states.

Four associates join the firm in Kansas City: Bryce A. Navarro, Corporate; Hillary S. Nicholas, Product Liability and Toxic and Mass Tort; Mark J. Parachini, Environmental and Rex A. Redlingshafer Jr., Real Estate. In addition, two associates join the firm's Denver office: Charles (John) Hegarty, Energy and Maria del Rosario Oxman, Real Estate.

About the Kansas City Attorneys:

Bryce Navarro returns to Lathrop Gage, where he was a former summer associate and provided attorneys with support including writing, researching and producing industry-specific legal issue briefings. Previously, he was a Diversity Writing Fellow for Shook, Hardy & Bacon LLP in Kansas City. Navarro was a Second Century Scholar and was on the Dean's Honor List at University of Missouri-Kansas City School of Law, where he graduated with his juris doctor. He received dual bachelor's degrees in international studies and business administration from the University of Missouri - Columbia. Navarro also frequently volunteers and has studied internationally in a variety of countries.

Hillary Nicholas has experience related to research and database management in a multitude of industries. As a summer associate at Foulston Siefkin LLP in Wichita, Kansas, she worked in areas related to health care, property and business. Nicholas is a former judicial intern to Judge Robinson of the U.S. District Court for the District of Kansas. She is involved in the Women in Law Society and International Law Society. Nicholas graduated in the top of her class from the University of Kansas School Of Law, where she was the Editor in Chief of the *University of Kansas Law Review*. She received a bachelor's in classical archaeology and art history from New York University.

Mark Parachini is a certified public accountant and managed multimillion-dollar federal research grant portfolios at the University of Missouri's Office of Sponsored Programs Administration. As a past Lathrop Gage summer associate and judicial intern to the Honorable Judge Brian C. Wimes of the U.S. District Court for the Western District of Missouri, Parachini has experience providing vital research support and analysis.



He obtained his juris doctor with emphasis in urban, land use and environmental law from the University of Missouri-Kansas City, where he was member of the *UMKC Law Review*. He also earned his MBA from Chadron State College and his bachelor's in business administration with emphasis in accounting from Peru State College.

Rex Redlingshafer Jr. recently served as an analyst at the University of Notre Dame, covering and modeling stocks for a multi-million dollar portfolio while completing his MBA at the university. Previously, Redlingshafer spent two years at Lathrop Gage as a summer associate in Kansas City, where he worked on projects related to client acquisitions, property taxes and foreclosures. Redlingshafer earned his juris doctor from Vanderbilt University and his bachelor's degree in finance from the University of Kansas. Redlingshafer participated in the American Leadership Academy and is a longtime volunteer with *Children for Peace*.

About the Denver Attorneys:

Charles (John) Hegarty joins Lathrop Gage from the University of Wyoming College of Law where he obtained his juris doctor, with honors, in May. While in law school, Hegarty worked as a Landman in Colorado and Wyoming creating reports analyzing ownership regarding surface, mineral and leasehold estates. He also completed internships in the chambers of Justice Allison H. Eid of the Colorado State Supreme Court, Justice William U. Hill of the Wyoming State Supreme Court, and Judge Jeffrey Donnell of the Second Judicial District for the State of Wyoming. Prior to law school, he worked for four years in the commercial banking division of UMB Bank in Denver. Hegarty graduated magna cum laude with his bachelor's in economics and finance from Benedictine College in Atchison, Kansas.

Maria Oxman evaluated petitions for certiorari, performed extensive legal research and drafted memoranda of law as a legal intern to the Honorable Justice Allison H. Eid of the Colorado Supreme Court. Prior to that, Oxman was a bilingual paralegal for the State of Colorado's Office of the Alternate Defense Counsel, where she assisted attorneys in criminal defense cases and organized discovery. She served as the president of the Spanish Speaking Lawyers Association at University of Denver Sturm College of Law while completing her juris doctor. Oxman also received her Law Degree and Notary Degree from the Universidad Francisco Marroquín in Guatemala City, Guatemala, where she graduated magna cum laude.

About Lathrop Gage:

Lathrop Gage has 320 attorneys nationwide serving clients in the areas of litigation, intellectual property and business. *Chambers USA* ranks Lathrop Gage's corporate, environmental, labor and employment, litigation and real estate practices among the best in their regions. For more information, visit www.lathropgage.com.