



2018 Mooty Award Recipients Recognized for Commitment to Excellence, Service

September 25, 2018

MINNEAPOLIS (Sept. 25, 2018) - **Ryan Palmer**, **Laurie Lampman**, and **Michelle Rice** were recognized today as recipients of the Gray Plant Mooty 2018 Mooty Award.

Named after John Mooty, the Mooty Award was established in 2005 to publicly recognize members of the law firm who have both excelled in business development and client service while going the extra mile for clients and coworkers. The awardees are peer-nominated and selected by the award's committee. Past recipients of the award include administrative staff, attorneys, legal administrative assistants, and paralegals from all of the firm's locations.

"Quality people have driven this firm's growth and success for more than 150 years," said Sarah Duniway, Co-Managing Officer of Gray Plant Mooty. "We are proud to honor Ryan, Laurie and Michelle with this year's Mooty Award for going above and beyond in service of both their practice groups and clients alike. Anyone who works with these three can attest to the immeasurable value they add on a daily basis."

Ryan Palmer is a principal attorney in the **Franchise and Distribution Practice Group**, serving clients across the restaurant, hospitality, retail, and service sectors. Ryan's multi-faceted experience includes representing clients in refranchising and franchise finance transactions as well as in the sale and acquisition of franchised brands. He joined the firm in 2016.

Laurie Lampman is a Legal Administrative Assistant in the **Trust, Estate, and Charitable Planning Practice Group** and has been with the firm since 2014. Lampman's proactive and meticulous approach to business development has helped drive significant growth, and clients recognize her for her dedication to personal service.

Michelle Rice is a Legal Administrative Assistant in the **Franchise & Distribution Practice Group**. The ownership Michelle takes in delivering quality work both internally and client-facing makes her a key contributor among her practice group and an ambassador for the firm. Michelle has been at the firm since 1992.



The three recipients of the 2018 Mooty Award exhibit the hallmark traits of Gray Plant Mooty's client centeredness and service while maintaining a keen focus on the firm's continued growth and improvement.

About Gray Plant Mooty

Gray Plant Mooty is recognized as one of the leading corporate law firms in Minnesota and one of the top franchise firms in the world. We are a 180-lawyer, full-service firm with offices in Minneapolis and St. Cloud, Minn.; Washington, D.C.; and Fargo, N.D. Our attorneys and staff provide exceptional client service and value, and comprehensive legal services on a regional, national, and global basis. Our roots date back to 1866. Learn more at www.gpmlaw.com.