



## Gray Plant Mooty's Anderson, Lehmann, Mathison are MSBA Certified Labor and Employment Law Specialists

April 4, 2012

MINNEAPOLIS, Minn. (April 4, 2012) — The Minneapolis-based law firm of Gray Plant Mooty is pleased to announce that attorneys Megan Anderson, Carl Crosby Lehmann, and Mark Mathison are Minnesota State Bar Association (MSBA) Certified Labor and Employment Law Specialists.

The certified specialist designation, which is administered by the MSBA and approved by the State Board of Legal Certification, is earned by leading attorneys who have completed a rigorous approval process, including an examination in the specialty area, peer review, and documented experience. Certified attorneys have demonstrated superior knowledge, skill, and integrity in their specific field and can use the designation of specialist to advertise their credentials. The MSBA has been accredited as an independent professional organization for certifying attorneys as Criminal Law Specialists, Real Property Law Specialists, Civil Trial Law Specialists, and Labor and Employment Law Specialists. This achievement has been earned by fewer than 3 percent of all licensed Minnesota attorneys.

Megan Anderson is a principal at Gray Plant Mooty and concentrates her practice in employment law counseling and litigation. Anderson regularly advises employers and provides training regarding a wide variety of employment law issues, including discipline and termination, discrimination, harassment, retaliation, privacy and other tort claims, leaves of absence, compensation, handbooks and personnel policies, employment contracts, restrictive covenant agreements, separation agreements, employment issues in mergers and acquisitions, disaster prevention and response planning, and workplace violence prevention. In addition to providing preventive counseling and training, Megan conducts investigations and audits for businesses. She also regularly represents employers in administrative actions and defends employers in litigation when employment-related claims arise. She received her J.D., magna cum laude, from the University of Minnesota Law School.

Carl Crosby Lehmann is a principal with the firm whose practice includes advising employers on personnel-related matters, including terminations, discrimination and harassment issues, defamation claims, employment and independent contractor agreements, noncompete and confidentiality agreements, wage-hour compliance, voluntary and mandatory affirmative action policies, and insurance issues. Carl's practice



also includes assisting higher education institutions with various legal compliance issues including student disciplinary proceedings, accreditation, tenure and promotion, faculty manuals, Title IV and Title IX compliance, student privacy, and campus security matters. In addition to counseling and transactional services, Carl has extensive experience litigating in federal and state courts, administrative proceedings, and alternative dispute resolution settings. Lehmann received his J.D., cum laude, from the University of Minnesota Law School.

Mark Mathison is a principal whose practice involves litigation and advising for unionized and nonunionized employers. He has substantial experience working with employers on union-related, traditional labor law matters, such as union election and decertification campaigns, labor negotiations, unfair labor practices, administrative hearings, grievance arbitrations, and strike litigation. Mark represents clients in state and federal courts, and before the National Labor Relations Board, Immigration and Customs Enforcement (ICE), the Equal Employment Opportunity Commission, the Minnesota Department of Human Rights, and many other agencies. He is a creative negotiator and has extensive experience with various methods of alternative dispute resolution like mediation and arbitration. Mathison received his J.D., magna cum laude, from the Hamline University School of Law.

**About GPM:**

Gray Plant Mooty is recognized as one of the leading corporate law firms in Minnesota and one of the top franchise firms in the world. Our roots go back to 1866. Today, we are a 170-attorney, full-service firm with offices in Minneapolis and St. Cloud, Minnesota, and Washington, DC. Our attorneys and staff provide exceptional client service and value to our clients, and directly or with our global affiliations, we provide comprehensive legal services on a regional, national, and global basis.