



# Corporate Counsel Quotes Michael Gray on Avoiding Liability for Franchisees' Conduct

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*Corporate Counsel* quoted Franchise & Distribution Partner Michael Gray in the article, "Restaurant Chains Fret They'll Be on Hook for Franchisees' Transgressions." Regarding the Oct. 5 rollback by the U.S. Department of Labor of a rule that made it easier for franchisors to avoid liability for franchisees' conduct, Mike maintains that franchisors would be wise to continue down the path of distancing themselves from controlling franchisees' employees and nonbrand-related operations. "Let's not go back to the over-control years," he states.