



Cynthia M. Teel

Partner | cynthia.teel@lathrooggpm.com

DENVER

675 15th Street
Suite 2650
Denver, CO 80202

T: 720.931.3252
F: 720.931.3201

Assistant

Charlene Huffman
720.931.3223

PRACTICE AREAS

Environmental Law

Class Action Defense

PFAS (per- and polyfluoroalkyl
substances)

COURT MEMBERSHIPS

- Colorado
- California
- Missouri

EDUCATION

Northwestern University Pritzker
School of Law, J.D., *cum laude*,
2010

University of Southern
California, B.A., *magna cum
laude*, 2004

LANGUAGES

Spanish

Cynthia Teel advises clients on environmental issues that arise in the litigation, transactional, and regulatory contexts. She has extensive knowledge of state and federal requirements, particularly as they relate to landfills/solid waste, hazardous substances, agriculture, and oil & gas.

Cynthia has represented clients in environmental negotiations/enforcement actions with federal and state agencies and assisted with litigation of environmental claims in administrative, state, and federal courts, including Superfund and odor nuisance class actions. She regularly analyzes real estate deals and tax credit projects for environmental risks and provides strategies for minimizing those risks. Recent regulatory experience includes a focus on emerging contaminants such as PFAS, and dealing with technologically enhanced naturally occurring radioactive materials (TENORM).

Her professional experience prior to law school includes conducting public affairs and media relations for the Los Angeles/Ventura Chapter of the Building Industry Association, and providing public relations services to a variety of organizations ranging from public companies to government entities to not-for-profits.

Cynthia received her J.D. from Northwestern Pritzker School of Law, *cum laude*, and her undergraduate degree in public relations and honors political science from the University of Southern California, *magna cum laude*. While at Northwestern, she served as associate editor of the Northwestern University Law Review where she published her student note. She spends her free time skiing, hiking, and otherwise exploring the mountains with her family.

Events

- CERCLA Liability and Reopened Superfund Sites: PRP Impact, Settlement Consequences, Insurance Considerations
April 30, 2024
- The PFAS Roadmap and Beyond
December 8, 2021

Presentations

- Presenter, "Widely Used, Widely Discussed: The Less Obvious Implications of PFAS," American Bar Association Environment, Energy & Resources Section (SEER) Spring Conference, April 26, 2023
- Speaker, "New EPA Guidance on PFAS and Safe Drinking Water: Health Advisories, Regional Screening Levels, Remediation Levels," Strafford Webinar, September 20, 2022
- Co-presenter, "The PFAS Roadmap and Beyond: PFAS Regulatory Update," Colorado Environmental Management Society Luncheon, April 12, 2022
- Panelist, What Happens When Recyclables Become Trash, Wastes Go Astray, or the Status of Naturally-Occurring Materials is Changed?, American Bar Association Environment, Energy & Resources Section SEER Spring Conference, March 2019

Publications

- Note: *Free Exorcise Clause? Whether Exorcism Can Survive the Supreme Court's "Smith Neutrality,"* 104 Nw. U. L. Rev. 363 (2010)
- Author, *The Rapid Pace of Change in Environmental Regulation Continues in Colorado,* The Energy Dispatch, December 2018

Client Alerts And Blog Posts

- EPA Officially Lists Key PFAS as "Hazardous Substances" Under Superfund
April 22, 2024
- EPA Officially Lists Key PFAS as "Hazardous Substances" Under Superfund
April 22, 2024
- EPA Poised to Expand Federal Superfund to Include Key PFAS
April 18, 2024
- EPA Finalizes First-Ever Federal Enforceable Drinking Water Standard for Certain PFAS

April 17, 2024

- EPA Poised to Expand Federal Superfund to Include Key PFAS
April 16, 2024
- EPA Finalizes First-Ever Federal Enforceable Drinking Water Standard for Certain PFAS
April 11, 2024
- EPA's New Lifetime Health Advisories for PFOA and PFOS Rely on Health Outcome Associations Rejected by the National Academies of Sciences, Engineering, and Medicine
September 22, 2022
- Superfund Enforcement of PFAS Moves Closer as EPA Submits Proposed Hazardous Substance Designation to OMB
January 14, 2022

In The News

- Cynthia Teel Writes Article for The Energy Dispatch on the Most Impactful Issues Facing Colorado's Energy Industry
December 1, 2018

News Releases

- Lathrop GPM LLP Hosts Diverse Professionals Network Retreat
June 21, 2023
- Six Lathrop GPM Attorneys Named Lawyer of the Year, 95 Ranked as The Best Lawyers in America®
August 18, 2022
- Five Attorneys Promoted to Partnership
January 10, 2022
- Lathrop GPM PFAS Team Honored in Top Legal Innovations Awards by Missouri Lawyers Media
December 8, 2021
- Seven Lathrop GPM Attorneys Named Lawyer of the Year, 100 Ranked as The Best Lawyers in America®
August 19, 2021
- Lathrop GPM Attorneys Named to The Best Lawyers in America®, Lawyer of the Year, and Ones to Watch for 2021
August 20, 2020

Professional Affiliations

- Colorado Bar Association, Natural Resources & Energy Law Section; Young Lawyers Division

- Denver Bar Association, Young Lawyers Division
- Institute for Energy Law, 4th Rockies Young Energy Professionals General Counsel Forum, Co-Chair, 2018
- Rocky Mountain Environmental Health & Safety Peer Group
- Leadership Council on Legal Diversity, Fellows Program, 2022

Community Involvement

- Colorado Environmental Management Society
- Denver Metro Chamber of Commerce, Leadership Foundation, Impact Denver, Fall 2018 Class

Honors

- Missouri Lawyers Media, Top Legal Innovations Award, Emerging Practice Areas, PFAS
- Selected among *The Best Lawyers in America*®, "Ones to Watch," 2021-2024