



Michael Link

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MINNEAPOLIS

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PRACTICE AREAS

Employment & Labor

Employment Litigation

Employment Advice

Counseling & Policy
Development

Investigations

Traditional Labor

Employee Benefits & Executive
Compensation

Non-Compete, Non-Solicit,
Trade Secrets & Other
Restrictive Covenants

COURT MEMBERSHIPS

- Minnesota
- North Dakota
- Wisconsin
- U.S. Court of Appeals for the
Eighth Circuit
- U.S. District Court for the District
of Minnesota

Michael Link represents and counsels clients in a broad range of employment and labor law matters. Michael has significant experience conducting independent investigations, engaging in alternative dispute resolution, and defending employers in actions before state and federal courts, administrative agencies, and arbitration panels involving the following claims:

- Discrimination, harassment, and retaliation
- Whistleblower
- Employee discipline and discharge
- Leaves and accommodations
- Noncompetition and trade secrets
- Unfair labor practices
- Collective bargaining agreement grievances

Michael also routinely advises and defends employers in matters related to multiemployer pension plans, including audits, deficient contribution claims, and withdrawal liability disputes under ERISA and related laws.

Michael earned his J.D. from the University of Wisconsin Law School, and his B.A. from Concordia College, Moorhead. During law school, Michael was a member of the University of Wisconsin Law School Moot Court Team. Following law school, Michael served a clerkship with Chief Judge Kurt Marben of the Ninth Judicial District of Minnesota.

Prior to joining Lathrop GPM, Michael was counsel at an international employment and labor law firm.



- U.S. District Court for the District of North Dakota
- U.S. District Court for the Western District of Wisconsin

EDUCATION

University of Wisconsin-Madison Law School, J.D., 2009

Concordia College, B.A., Biology and German, 2006

Presentations

- Co-presenter, "Minnesota Labor and Employment Update and What to Expect in 2023," Twin Cities Society for Human Resource Management 2023 Legal Summit, February 2, 2023
- Co-presenter, "Managing the Contingent Workforce - It's Not Getting Easier," 2022 Midwest Regional Employer Conference, November 3, 2022

Professional Affiliations

- Federal Bar Association
- Minnesota State Bar Association
- North Dakota State Bar Association
- State Bar of Wisconsin

Honors

- Selected among *The Best Lawyers in America*®, "Ones to Watch," 2021-2024