



KANSAS CITY

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Assistant

Jan Ruggles
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PRACTICE AREAS

Tax
Corporate & Business
Health Law

COURT MEMBERSHIPS

- Missouri

EDUCATION

Harvard Law School, J.D., 1973
University of Missouri-Kansas
City, B.A., *with distinction*, 1970

Michel A. Thompson

Senior Counsel | michel.thompson@lathropgpm.com

Michel Thompson's practice includes all areas relating to employee benefits, retirement plans, and compensation planning. He has designed and/or amended numerous qualified pension, 401(k) and other retirement plans (including submissions to the IRS, corrections of defects and review of employee communications) for large and small, public and private corporations. With regard to executive compensation programs, Michel regularly advises several publicly traded clients in connection with stock options, restricted stock and other forms of incentive compensation. He assists clients with all facets of group health and welfare plan compliance.

News Releases

- Eight Lathrop GPM Attorneys Named Lawyer of the Year, 89 Ranked as The Best Lawyers in America©
August 17, 2023
- Six Lathrop GPM Attorneys Named Lawyer of the Year, 95 Ranked as The Best Lawyers in America©
August 18, 2022
- Seven Lathrop GPM Attorneys Named Lawyer of the Year, 100 Ranked as The Best Lawyers in America©
August 19, 2021
- Lathrop GPM Attorneys Named to The Best Lawyers in America©, Lawyer of the Year, and Ones to Watch for 2021
August 20, 2020
- Best Lawyers in America 2020 Names 72 Lathrop Gage Attorneys; 13 Lawyers of the Year
August 15, 2019
- Best Lawyers in America Recognizes 70 Lathrop Gage Attorneys
August 15, 2018

- Best Lawyers in America Recognizes 78 Lathrop Gage Attorneys
August 15, 2017
- Best Lawyers in America Recognizes 78 Lathrop Gage Attorneys
August 16, 2016
- 81 Lathrop Gage Attorneys Named “Best Lawyers in America”
August 15, 2013
- 80 Lathrop Gage Attorneys Named “Best Lawyers in America”
August 22, 2012
- 59 Lathrop Gage Attorneys Named Best Lawyers in America
August 6, 2010
- 56 Lathrop Gage Attorneys Named Best Lawyers in America
August 3, 2009

Professional Affiliations

- American Bar Association, Tax Section, Employee Benefits Subcommittee
- Employee Benefits Institute, Steering Committee
- Legal Aid of Western Missouri, Board of Trustees, Past President; Member
- The Missouri Bar

Community Involvement

- The Children's Place, Founder and Past President, Board of Directors
- The Civic Council of Greater Kansas City, Kansas City Tomorrow, Graduate
- Northwest Missouri State University, Board of Regents, Past President

Honors

- Selected among *The Best Lawyers in America*®, 1998-2024
- Selected for Best Attorneys Network Directory, 2005
- Martindale-Hubbell® "AV" Rating