

## Occupational Safety



Lathrop GPM represents employers in all matters relating to Occupational Safety and Health Administration defense. We frequently represent clients before OSHA, advise clients on OSHA compliance and counsel them regarding the development of safety and health programs. We also defend against whistleblower allegations.

The firm's OSHA practice includes representation of management in safety and health litigation arising out of enforcement actions in both federal and state OSHA-administered plans. Lathrop GPM also provides counseling services in safety and health, which includes developing written safety and health programs, conducting health and safety compliance audits, and assisting employers with OSHA standards and regulations.

The increase in workplace safety law enforcement has required employers to address the demands imposed by the state and federal agencies that enforce these standards and regulations. At the same time, however, employers who develop fully integrated safety programs often find that there is a significant decrease in the costs associated with workplace injuries and illnesses, including a reduction in the payment of workers' compensation benefits.

Lathrop GPM provides a full range of OSHA law services, including:

- Comprehensive client safety counseling
- Traumatic loss/crisis management service and response available 24 hours a day, 7 days a week
- Representing employers before the Department of Labor, the Occupational Safety and Health Review Commission and other federal and state agencies
- Assisting employers during OSHA compliance safety and health inspections
- Defending employers against complaints of retaliation and whistleblower violations filed with OSHA and state agencies

- Counseling employers on the development of basic or advanced safety and health programs
- Performing safety and health audits to ensure compliance with standards and regulations
- Representing employers in agency rulemaking activities, including the preparation of written comments and testimony on behalf of employers and associations on a wide variety of standards
- Conducting training for management and supervisors on OSHA requirements, including OSHA recordkeeping, safety rules and ergonomics
- Evaluating safety and health OSHA program compliance as part of the due diligence process during acquisition of a new entity