



## Our Culture

**Lathrop Gage was founded in 1873 on the heartland principles of honor, service, trust and value.** We are committed to serving our clients in the same unwavering manner today. We are equally dedicated to building and maintaining a culture that attracts and retains talented attorneys, paralegals and support staff who deliver outstanding results.

Lathrop Gage is not a "one-size-fits-all" firm. We encourage entrepreneurialism, independent thinking and creativity. We believe that varied perspectives strengthen our ability to zealously represent our clients and continue the firm's growth and success.

We offer intellectually challenging work in a relaxed and collegial atmosphere. We strive to provide opportunities for professional growth - through mentorships, training and the like - as well as competitive benefits, including flexible time off, backup care, a wellness program and more.

*It is the employment policy and practice of Lathrop Gage to recruit and hire employees without discrimination because of race, color, sex, gender, religion, age, national origin, military status, genetic information, disability, sexual orientation, gender identity or any other status protected by applicable law.*