

## **Employment Law Alliance**

Lathrop GPM is the designated firm of the Employment Law Alliance (ELA) for western Missouri, Kansas and Minnesota. This membership means that we can serve client needs by reaching beyond the extensive labor and employment knowledge base inside the firm when/ if the need should arise.

The ELA is the world's largest network of labor and employment lawyers. With leading employment, labor and immigration attorneys in more than 135 countries, all 50 U.S. states and each Canadian province, the ELA provides multi-state and multi-national companies seamless and cost-effective services worldwide. International businesses benefit from the ELA's reach and deep familiarity with both the local laws and the local courts.

ELA membership is driven by quality. Firms are invited to become ELA members only after a rigorous due-diligence process, including consultation with experienced in-house counsel, judges, government officials and industry leaders in each and every jurisdiction. ELA lawyers consistently provide efficient, effective and timely counsel — 24 hours a day, seven days a week, right where they're needed.

The ELA network and resources will prove invaluable to clients facing geographically diverse issues such as class-action litigation, union organization efforts and non-compete clauses.