



## Professional Development

A lawyer's education does not end upon graduation. We provide our attorneys with tools for success through a series of training modules designed specifically for summer associates, associates and partners. Lathrop GPM's curriculum of instruction prepares our attorneys to excel in their legal practice and to develop the skills needed for long-term career advancement.

### **Lathrop GPM 101 Seminar Series**

This series of programs is designed to help new attorneys adjust to the practice of law. These programs focus on fundamental lawyering skills. Topics include time keeping, teamwork, working with professional staff, ethics and client service.

### **Lathrop GPM 301 Seminar Series**

We provide a number of programs and courses designed to meet our associates' needs at their specific level. Recent programs have focused on writing, negotiation, trial skills, dealing with difficult personalities and business development.

### **Lathrop GPM 701 Seminar Series**

This program is offered to new partners of the firm, providing a foundation for the transition to their new role as owners of the firm.

### **Summer Associate Training**

Lathrop GPM's training for summer associates is designed to help make the transition from law student to law firm associate as smooth as possible. This includes instruction on how to effectively use firm resources such as legal research and technology, tips on working with legal administrative staff, and information on how to get involved with pro bono projects during your summer with us. During weekly meetings, summer associates learn more about the various firm practice areas and administrative departments.